

IMMACULATE CONCEPTION
SCHOOL BOARD MEETING MINUTES
NOVEMBER 4, 2008

President Jocelyn Strand called the meeting to order. Jim Macy read a gospel reading and Father Pat led us in prayer. Those in attendance were: Jocelyn Strand, Jill Kliethermes, Melissa Lorts, Jim Macy, Shari LePage, Lori Kempker, Debbie Kolb, Janie Wyrick, Father Pat, Jill Struempf, and Heather Schrimpf. Mike Winter and Sheila Hirsch were absent.

Approval of Minutes

The October minutes were amended to add that Jim Macy presented a motion for adoption regarding tryouts. Jim Macy motioned to approve the minutes and Jocelyn Strand seconded. The amended minutes were approved.

Principal's Report

Jill Struempf reported that an anti-bullying program was begun at IC with the 6th grade. A parent meeting was held in which 79% of the 6th grade students were represented. The parents were told exactly what the students would be told which included what is considered bullying and how IC will be dealing with it. The students and parents were also surveyed and the results showed that 63% of parents and 64% of students said they had been bullied. Forty percent of the parents returned the survey and 100% of the students. There will be meetings with the junior high parents in December and then continue on from the fifth grade down. As part of the new plan, parents will be called every time there is a bullying situation at school. Anti-bullying information charts have been placed in every classroom and will be given to all parents and students as their grade-level meetings are arranged. Meetings will include various situations that are considered bullying and how students should handle them at different grade levels. Brett Newcome, a national speaker on bullying, will be coming to visit with the students on January 20, 2009.

Finance Discussion

A teacher's letter of interest was given to all teachers to help with planning the budget for next year. The teachers are to turn the letters in by December 1 but they are not a legal document and they are not binding to the teachers. Discussion was held on issuing a certificate of good standing to enroll students in school, what we can do to keep parents involved in going to and giving to church, Fathers visit with all of the school families, and how to reach those who haven't come to meet with Father. Mrs. Struempf will be sending out letters to incoming kindergartners this month to get started on registration. Flyers will be sent to local daycares with information on kindergarten meeting dates and times. Determining the number of kindergarten students will help with planning for next year.

Athletic Committee

The athletic committee expanded with the addition of two school board members, Janie Wyrick and Jim Macy and five members who volunteered from time and talent surveys; Kay Foster, Tina Werner, Martha Shieber, Don Hartman, and Tom Pitera. The original school board members are Becky Schleuter, Mike Shepard, Dan Thoenen, Ken Kuster, and Kurt Schenewerk. There will be a mandatory parent meeting on November 12 for all those who have children involved in basketball. Coaches, parents, and students will all sign a code of ethics. The student code will include a statement that students who don't abide by the code will face disciplinary action in accordance with the bullying policy, have loss of athletic privileges, and further disciplinary actions as the administration sees fit. The athletic committee will prepare a parent survey to present to the school board in January or February and then distribute the survey in March. Father Pat suggested that all coaches attend the Virtus training and sign off on this form.

Next Meeting

Father Pat handed out a copy of the PowerPoint called "Enough Already: How Much is Too Much" by Sue Etlar. He also handed out the parish mission statement and all members should review both of these for the next meeting which will be held on December 2, 2008. The meeting was adjourned at 9:15 p.m. with a prayer led by Melissa Lorts.

Father Dolan, Pastor

Jill Struempf, Principal

Lori Kempker, Secretary