

IMMACULATE CONCEPTION  
SCHOOL BOARD MEETING MINUTES  
May 12, 2009

President Jocelyn Strand called the meeting to order. Father Pat led us in prayer before the meeting started. Those in attendance were: Jill Kliethermes, Melissa Lorts, Jocelyn Strand, Lori Kempker, Debbie Kolb, Janie Wyrick, Sheila Hirsch, Shari LePage, Father Pat, and Heather Schrimpf. Mike Winter, Jim Macy, and Jill Struempf were absent.

#### Approval of Minutes

Melissa Lorts moved to approve the minutes, Shari LePage seconded. The April minutes were approved.

#### School Board Policy Manual, By-Laws and Constitution

Mrs. Schrimpf reviewed the changes in the School Board Policy Manual which include:

- A policy for payment of unused sick leave was added.
- A policy for hiring new teachers with previous employment experience was added.
- A Reduction in Force policy was added.
- A policy stating that Immaculate Conception will pay at least 85% of the previous year's public school salary was added.
- An admission guideline for kindergarten, including a non-refundable fee was added.
- Collection of fee requirements was added in order to be eligible to register for the following school year.
- Athletic Committee guidelines were added, including try-outs, eligibility for playing when ill, grade requirements, playing time and other guidelines.

The Constitution and By-Laws were reviewed in April with the second viewing in May. Melissa Lorts motioned to approve the School Board Constitution and Jocelyn Strand seconded the motion. The motion passed. Melissa Lorts motioned to approve the School Board By-Laws and Debbie Kolb seconded the motion. The motion passed. Melissa Lorts motioned to approve the School Board Policies with corrections and Shari LePage seconded the motion. The motion passed.

#### Principal's Report

Mrs. Schrimpf gave the principal's report for Mrs. Struempf:

- CPR classes will be available for all faculty and staff this summer with five classes scheduled.
- Sally Schnieders has resigned to work with MOVIP on-line courses. There has been no decision made regarding a replacement.
- The summer hours for the office have been sent through the list serve and will be posted on the web site.
- The 8<sup>th</sup> grade farewell mass will be on Thursday, May 14 at 1:00 p.m. and graduation will be on Sunday, May 17, at 2:00 p.m.
- Field day will be on Tuesday, May 19.
- There will be an awards assembly on May 20 at 8:00 a.m. and Mass at 9:30 a.m. This is the last day of school.

The August meeting will be on August 4 at 6:30 p.m.

The meeting ended with a song at 6:25 p.m.

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Father Dolan, Pastor

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Jill Struempf, Principal

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Lori Kempker, Secretary