

**IMMACULATE CONCEPTION
SCHOOL BOARD MEETING MINUTES
JANUARY 9, 2008**

President Chris Yarnell called the meeting to order. Those in attendance were: Jennifer Cassmeyer, Jill Struempf, Father Dolan, Chris Yarnell, Rena Kuster, Jill Kliethermes, Melissa Lorts, Vic Rackers, Kevin Yanskey, Lori Kempker, and Jim Macy.

COMMITTEE & OTHER REPORTS:

President's Report:

Mr. Yarnell opened the meeting with a prayer. The November 2007 minutes were read and approved (motion to approve by Mr. Rackers/ 2nd by Mr. Macy).

Mr. Yarnell reminded board members of the upcoming Teacher Appreciation Breakfast on 1/30/08.

Pastor's Report:

Father Pat reported on his recent trip to Peru to view the aftermath of an earthquake. Sixty percent of the schools have closed and practically all of the churches had fallen. Fortunately the death toll was not too high considering the amount of damage. Money (approx. \$60,000) collected throughout the diocese went to stock Peru's food pantry. An article in the Catholic Missourian is forthcoming.

Principal's Report:

Mrs. Cassmeyer reported on the following:

- A handout was provided comparing I.C.'s and averaged diocesan scores on the Stanford 10 standardized test. It was noted that an increase in the student's reading scores seem to be directly related to last year's implementation of the Accelerated Reading program.
- Beginning in the 3rd quarter, a 7th & 8th grade online grade book will be piloted. Parents and students will have access via the internet to see a student's progress. A letter went home explaining the program and how to securely sign-up. This program is only available for 7th & 8th graders this year; other grade levels are being considered for next year.
- School will be in session on Monday, February 18, to make up a snow day.
- Mrs. Cassmeyer announced that she will not be returning as IC's principal. She will work through the end of June 2008 to finish out this school year.

Finance Committee:

Mrs. Cassmeyer provided two handouts: (1) IC School Lay Faculty Salary Worksheet for School Year 2007-2008 and (2) Jefferson City Public Schools Salary Schedule 2007-2008. She discussed with board members the need for one or two school board volunteers to work with the Finance Committee to incorporate the new lay retirement 401 K plan and also to update the salary scale. IC teacher salaries are currently at 92% of the public schools – one suggestion is to place the teacher salaries at 90% of the public school with the remaining 2% going toward the retirement package. The diocese and school will be able to put in percentage matches for the

retirement package. It is imperative a committee works this year to have a new scale/retirement package available for teachers and staff next year.

New to IC this year is a “cafeteria-type plan” offered through AFLAC for medical and daycare expenses.

Home & School Association:

Mr. Yanskey reported the H&S Association provided \$4,000 for the school lunch program equipment expenses; an additional \$3,500 has been approved for the lunch program and is being kept in reserve until 6/30/08. He also reminded us of the 2/2/08 chili supper fundraiser. Discussion was had re: Field Day funding from H&S Association; it was determined that, as in the past, Field Day is strictly parent funded.

Technology Committee:

Mrs. Struempf reported that Airliners and LCD projectors will be ordered soon. CD/tape players were given to teachers in December.

Publicity & Public Relations Committee:

No report.

Parish Council:

Father Pat reported 14 people are meeting to learn more about documents from different IC organizations relating particularly to catechesis and new evangelization. Their mission is to incorporate how this information can apply to our daily lives within the parish.

Long-Range Planning:

Mrs. Struempf reported that Ed Moses, a retired highway patrolman, taught drug awareness to faculty on 1/8/08 – it was excellent and well received. The next meeting of the Long Range Planning Committee will focus on cultural diversity.

Accountability Committee:

No report.

Other Business:

Mr. Yarnell requested a meeting with Father Pat to determine IC’s policy and to help set-up a search committee for school principal.

There being no further business, Mr. Yarnell adjourned the meeting and Father Pat ended with a prayer. The next meeting of the IC School Board is set for February 5, 2008.

Father Dolan, Pastor

Jennifer Cassmeyer, Principal

Rena Kuster, Secretary

